

**Minutes of the Special Meeting of Tibshelf Parish Council Held on
Tuesday 26th September, 2006
In the Village Hall Tibshelf, 110 High Street, Tibshelf, DE55 5NU**

Present: Cllrs. A Beckett, A Boyer, M Coupe, D Brindley, R Heffer,
P Rhodes, P Trevelyan and T Watson

In attendance: K Bradshaw, Parish Clerk

Public Participation

There were no comments or questions from members of the public.

0609/120 - Apologies

Apologies were received from Cllrs M Pope and G Wallis

0609/121 - Declarations of Interest

There were no declarations of interest

0609/122 – Items in Exclusion

It was RESOLVED to exclude members of the press and the public due to the confidential nature of the discussions relating to individual employment terms and conditions.

0609/123 – Amendments to Job Descriptions and Contracts of Employment

It was RESOLVED that litter picking be included in the job description for the Caretaker

It was RESOLVED that the sickness be reported to the Clerk for all employees.

It was RESOLVED that clause 14.3 of the Parish Clerk's contract be amended to include the words "with the exception of Mayday"

It was RESOLVED that clause 13 of the Parish Clerk's contract be amended to read that overtime will not be paid and that time in lieu will be given.

0609/124

It was proposed to defer the decision relating to the Contract of Employment and Job Description for the Village Hall Coordinator until clarification of the differing opinions of Employment Law be clarified.

This was put to the vote; four members voted in favour and four voted against, the chairman used his casting vote against and the motion was defeated.

Cllrs Beckett, Rhodes and Trevelyan requested that their support of this motion by Cllr Coupe be noted in the minutes.

0609/125

It was proposed that the Job Descriptions and Contracts of Employment be approved by the Council subject to the amendments in minute 0609/123 copies of which are attached to the minutes.

This was put to the vote; four members voted in favour and four voted against, the chairman used his casting vote in favour and the motion was carried.

Cllrs Beckett, Coupe, Rhodes and Trevelyan requested that their vote against this motion be noted in the minutes on the grounds that the Council has not enough information at this point in time.

Cllr Watson requested that his vote in favour of this motion be noted in the minutes adding that he accepted the advice of the Clerk who had been advised by a Senior Personnel Officer at Bolsover District Council on relevant Employment Law.

The meeting closed at 8.45pm

Signed.....

Date.....